San Joaquin County System Improvement Plan Approval Document Submitted September 30, 2004

	Improvement Plan			Anticipated
Program Areas	*Required		Strategy	Date of
	Yes	No		Completion
Safety:				
Recurrence of Maltreatment		X	Reduce recurrence of maltreatment by training participating staff on the family success team process and the family based case conferencing	10/1/04- 3/31/05
			model.	10/1/04-
			Design a Family Needs Assessment to assess a family's strengths and areas of need. This assessment is to be used by all community partners. - Train participating staff.	12/31/04
			- Inam participating stair Implementation Referrals for families into the program and out to other	2/28/05
			community based organizations. - Identify local community based organizations to partner with for referrals.	
			 Develop a system with local CBO's for incoming and out going referrals. Develop a follow-up plan to ensure clients stay linked into services. Deliver integrated, strength-based services to children and families in the target zip code (95210). Implement 	10/1/04- 12/31/04
			Family Success Team service model at	10/1/04-
			West Lane Oaks.	12/31/04
			- Refine service delivery plan and	10/1/04-
			integrate existing elements.	9/30/05
			- Serve up to 200 families during the first	10/1/04-
			year of the project.	3/31/05
			- Implement a system of neighborhood-	
			level support and after care.	
			Determine the need for alcohol and	
			drug prevention and treatment	10/1/04-
			services to continuum of care	3/31/05
			available.	
			- Document level and type of need for prevention and treatment services in	4/1/05- 9/30/05

^{*}The "yes" in the required column represents measures that did not meet the PIP target. The January 2004 and October 2004 county data reports were used.

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			target zip code (95210). - Explore treatment models consistent with strength-based FST approach. Create performance measurement system to document client impact and best practices. - Develop performance measures and data collection tools. - Train staff in use of data collection tools. - Implement performance measurement systems - Conduct quarterly assessments of performance and annual assessments of child and family impact. Data reports and contact with county will be used to monitor progress.	10/1/04- 12/31/04 1/1/05- 2/28/05 3/1/05- 4/30/05 7/1/05
Abuse/Neglect in foster care		Х		
Timely ER Response (process measure)		Х		
Social Worker Visits with child (process measure)	Х		Provide training on the importance of timely social worker visits with child and correct data input of contacts in the CWS/CMS system.	10/31/04- 12/31/04
			Develop supervisory monitoring techniques on the understanding of their role in the monitoring of their workers in the accuracy of timely data input.	11/30/04- 9/30/05
			Reaffirm the importance of improvement and expectations. Data reports and contact with county will be	10/31/04- 1/31/05
Permanency			used to monitor progress.	
Time to Reunification		Х		
Time to Adoption		Х		

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		Cubi	nilled September 30, 2004	
 Placement Stability 	Х		This outcome indicator is listed as one	
_			of many permanency measures to be	ļ
			addressed in a future SIP.	
			However, San Joaquin is one of eleven	
			counties that use a children's shelter.	
			- The reason most children fail out of	
			placement is because the placements are	
			unable to meet the children's needs.	
			- They do have a policy in place to place	
			children in the least restrictive placement,	
			however as the children's behaviors	
			escalate, a new placement is needed.	
			- The number of children with severe	
			behavioral problems is increasing	
			Data reports and contact with county will be	
			used to monitor progress.	
Foster Care re-		X		
entry				
Well-Being				
 Preserving family 				
relationships				
Least Restrictive				
Placements				
ICWA Placements				
• ILP				
Systemic				
 Statewide 			Improve accuracy/timeliness of data	
Information			input among all staff.	
System			- Review CWS/CMS Project Training	11/30/04
- Cycle			Guides for the Outcome Measures and	
			distribute information to staff in handy,	
			easy-to-use format to help them input	
			data correctly.	
			- Follow-up with training, support and	1/31/05 –
			monitoring via Business Objects. Be	9/30/05
			supportive, not punitive.	
			Contact with county will be used to monitor	
			progress.	
Case Review				
System				
 Quality Assurance 				
System				

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Training		,	
Service Array			
 Agency Responsiveness to the Community 			
Foster and Adoptive Parent Licensing, Recruitment and Retention			

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